COURSE INFORMATION

COURSE TITLE:

BUS216 - Legal Environment of Business

COURSE DESCRIPTION:

Emphasizes public law, regulation of business, ethical considerations, and various relationships existing within society, government, and business. Specific attention is devoted to economic regulation, social regulation, regulation and laws impacting labor-management issues, and environmental concerns. Students develop an understanding of the role of law in social, political, and economic change.

CREDIT HOURS:

3

CCCOnline Course Policies

The CCCOnline Course Policies page contains information about the student's role in the classroom, grading policies, and rights and responsibilities.
COURSE MATERIALS

Your textbook is available online as an eText. You do not need to purchase any additional materials. For specific information on refund policies and the optional black and white textbook available for purchase please contact the CCCOnline bookstore.

MINIMUM COMPUTER REQUIREMENTS

To complete this course, you will need regular access to a computer from which you can get to the Internet and use email. In order to ensure that your course functions properly, you must run the System Check. This is a CRITICAL STEP, and taking the time to do it now will eliminate a tremendous amount of frustration for you later. To run the System Check, click Tools in the course NavBar and then click System Check.

REQUIRED ETEXT

Main eText


DIGITAL MATERIALS ACCESS AND SETUP

This course uses MyLabsPlus which contains the eText in addition to interactive media content to help you remember what you learn.

- Visit the Pearson MyLabsPlus Course Start page for details on first access of the materials.

To make sure your computer is set up correctly to access the eText and other digital content, review the Pearson Technical Support page, also linked in the Technical Support Module.
ACOURSE COMPETENCIES AND OUTCOMES

STUDENT COMPETENCIES:

The competencies you will demonstrate in this course are as follows:

A. Develop an understanding of the legal environment in which businesses operate

B. Awareness of legal problems and ability to communicate using correct legal vocabulary

C. Understand the special areas of contracts, personal property, sales, bailments, and commercial paper related to business problems and procedures

D. Ability to evaluate and think critically about business and legal relationships

E. Understanding how laws are made, enforced, and interpreted

F. Increase student awareness of how the law attempts to increase and protect property rights

G. Ability to locate legal information using the Internet

H. Awareness of ethical dilemmas

The module outcomes that will permit you to demonstrate course competencies are:

MODULE 1

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Competencies</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Define law and describe its functions</td>
<td>A, E</td>
</tr>
<tr>
<td>2. Explain the function of the Constitution</td>
<td>E</td>
</tr>
<tr>
<td>3. List and describe sources of law</td>
<td>E, G</td>
</tr>
<tr>
<td>4. Describe tort law and criminal law</td>
<td>A, B, E</td>
</tr>
<tr>
<td>5. Explain various forms of liability</td>
<td>A, B, C, F</td>
</tr>
<tr>
<td>6. Analyze intellectual property and cyberlaws</td>
<td>A, E, F, G</td>
</tr>
</tbody>
</table>

MODULE 2

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Competencies</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Describe the nature of contracts</td>
<td>A, B, C, F</td>
</tr>
<tr>
<td>2. Explain consideration</td>
<td>B, E</td>
</tr>
<tr>
<td>3. Classify the various issues of capacity and assent</td>
<td>B, D, F, H</td>
</tr>
<tr>
<td>4. Explain the Statute of Frauds</td>
<td>A, C, D, F</td>
</tr>
<tr>
<td>5. Describe the function of the UCC</td>
<td>A, C, D, F</td>
</tr>
<tr>
<td>6. Describe assignment and covenants</td>
<td>A, C, D</td>
</tr>
<tr>
<td>7. Discuss breach and remedies</td>
<td>A, B, C, H</td>
</tr>
<tr>
<td>8. Describe digital commerce and e-contracts</td>
<td>A, G</td>
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</tbody>
</table>

MODULE 3

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Competencies</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Describe formation of sales &amp; lease contracts</td>
<td>A, C, D</td>
</tr>
<tr>
<td>2. Explain how title to goods passes</td>
<td>A, C, D, F</td>
</tr>
</tbody>
</table>
3 Discuss breach and remedies A, B, C, D, H
4 Analyze negotiable instruments A, B, C, D
5 Discuss liabilities and defenses A, C, D, E, F
6 Describe the banking systems both brick and mortar and electronic A, E, G

**Module 4**

**Outcomes**
1 Define and explain agency formation and termination A, B, D
2 Explain principal-agency relationships and related duties A, B, D, H
3 Describe employer’s duties and the Fair Labor Standards Act A, E
4 Explain how unions operate and collective bargaining A, D, H
5 Describe the various forms of Title VII actions A, D, E, H
6 Define general and limited partnerships and formation A, D, E, H
7 Explain tort liability in a partnership, Classify corporate stock A, B
8 Define piercing the corporate veil A, B, H
9 Explain the Sarbanes-Oxley Act B, E, H

**Module 5**

**Outcomes**
1 Define shareholder resolution A, B
2 Examine use of multinational corporations A, E, G
3 Define LLC formation and function A, D, E
4 Explain franchises A, B, D, F
5 Describe public stock offerings A, B, H
6 Describe insider trading A, E, H
GRADING AND EVALUATION

METHODS:

Evaluation includes a combination of discussion participation, assignments, and other evaluations. Rubrics are provided for assignments and discussions.

GRADING POLICIES:

Mark all Module due dates on your calendar for this class. You may submit assignments AHEAD of schedule. Late assignments will not be accepted without prior approval.

SUMMARY OF GRADING

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Points</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course Contract &amp; Computer Backup Plan (1 @ 25 points each)</td>
<td>25</td>
<td>3%</td>
</tr>
<tr>
<td>Discussions (10 @ 25 points each and 1 @ 10 points)</td>
<td>260</td>
<td>31%</td>
</tr>
<tr>
<td>Exams (5 @ 50 points each)</td>
<td>250</td>
<td>30%</td>
</tr>
<tr>
<td>Assignments (10 @ 25 points each)</td>
<td>250</td>
<td>30%</td>
</tr>
<tr>
<td>Animated Q&amp;A's (2 @ 25 points each)</td>
<td>50</td>
<td>6%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>810</strong></td>
<td><strong>100%</strong></td>
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</tbody>
</table>

Grading Scale

A = 90 to 100%  B = 80 to 89%  C = 70 to 79%  D = 60 to 69%  F = 59% and below

DISCUSSIONS

Student must reply to Instructor’s post providing a substantive answer to Instructor’s initial and any subsequent questions. Then the student must reply to at least 2 classmates either aligning with or expanding on, those classmates' posts.

ASSIGNMENTS

Assignments graded by a combination of Instructor evaluation, and manually graded Q&A’s.

EXAMS

Multiple choice, automatically graded with correct/incorrect answers shown.
COURSE SCHEDULE

The Schedule is subject to change as needed.

This page summarizes all of the graded assignments, exams, and reading assignments for the course. If you want, you can print it out and post it somewhere handy.

All assignments are described in detail on the Module assignment pages. If you have questions check there and/or send me an e-mail.

This course is not self-paced and is not open-exit. All assignments, papers, quizzes, discussions, etc., are to be completed by no later than 11:59 pm MST/MDT of the due date.

NOTE: Important CCCOnline semester dates (e.g., drop/withdraw/term end) appear on the CCCOnline calendar.

MODULE 1

Reading/Assignments/Exams
Assignment: Course Contract and Computer Backup Plan
Read: Part I Chapters 1-4
Assignment: Part I. Chapter 1 Video Assignment
Discussions: Part I. Discussion 1.1
Read: Part II. Chapters 5-8
Assignment: Part II. Chapter 7 EOC Writing Assignment
Discussions: Part II. Discussion 1.2
Exam: Module 1 Quiz

MODULE 2

Reading/Assignments/Exams
Read: Part I. Chapters 9-13
Assignment: Part I. Chapter 13 Video Assignment
Assignment: Animated Q&A I
Discussions: Part I. Discussion 2.1
Read: Part II. Chapters 14-17
Assignment: Part II. Chapter 16 Video Assignment
Discussions: Part II. Discussion 2.2
Exam: Module 2 Quiz

MODULE 3

Reading/Assignments/Exams
Read: Part I. Chapters 18-21
Assignment: Part I. Chapter 19 Video Assignment
Discussions: Part I. Discussion 20-1
Read: Part II. Chapters 22-25
Assignment: Part II. Chapter 23 EOC Writing Assignment
Discussions: Part II. Discussion 24-1
Exam: Module 3 Quiz
**MODULE 4**

**Reading/Assignments/Exams**

- **Due Dates**
  - Read: Part I. Chapters 29-33
  - Assignment: Part I. Chapter 30 Video Assignment
  - Discussions: Part I. Discussion 29-1
  - Read: Part II. Chapters 34-37
  - Assignment: Part II. Chapter 37 Video Assignment
  - Discussions: Part II. Discussion 34-1
  - Exam: Module 4 Quiz

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**MODULE 5**

**Reading/Assignments/Exams**

- **Due Dates**
  - Read: Part I. Chapters 38-42
  - Assignment: Part I. Chapter 42 Video Assignment
  - Assignment: Animated Q&A II
  - Discussions: Part I. Discussion 42-1
  - Read: Part II. Chapters 43-50
  - Assignment: Part II. Chapter 47 Video Assignment
  - Discussions: Part II. Discussion 46-1
  - Exam: Module 5 Quiz

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